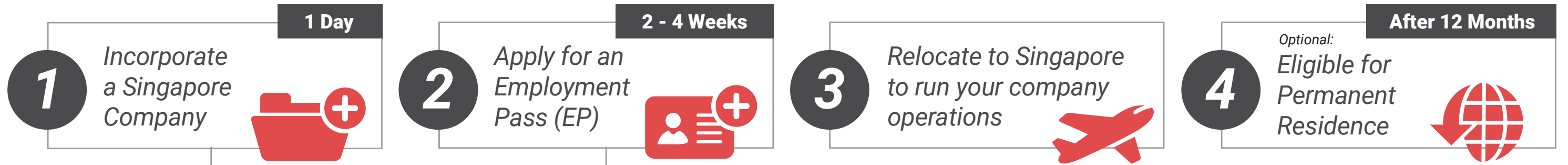


SINGAPORE COMPANY + EMPLOYMENT PASS



Setup Requirements



Minimum 1 Shareholder



Minimum 1 Resident Director



1 Company Secretary



Minimum S\$1 Paid-up Capital



A Local Registered Address

Employment Pass Details

| Who is it for? | CEOs, managing directors, senior managerial and executive positions, professionals, or specialists who wish to work in Singapore may apply for the Singapore Employment Pass. | | | | | | | | | | | | | | |
|--|---|--|--|----------------|----------------|-------|-------|--------|-------|--------|--------|--------|--------|--------|--------|
| Eligibility Criteria | To be considered for an Employment Pass, a professional must have a fixed monthly salary, and possess an acceptable degree, professional qualifications or specialist skills set. | | | | | | | | | | | | | | |
| Pass Type & Eligibility | Eligibility Criteria | Applicable for | Personal Tax (SGD) | | | | | | | | | | | | |
| | <ul style="list-style-type: none"> Fixed monthly salary > \$8,000 Possess recognized qualifications | CEOs, CFOs, managing directors, senior level managers; specialists (SMEs - Subject Matter Experts) | <table border="1"> <thead> <tr> <th>Monthly Salary</th> <th>Tax per annum*</th> </tr> </thead> <tbody> <tr> <td>8,000</td> <td>5,190</td> </tr> <tr> <td>10,000</td> <td>7,950</td> </tr> <tr> <td>12,000</td> <td>11,550</td> </tr> <tr> <td>15,000</td> <td>17,550</td> </tr> <tr> <td>20,000</td> <td>28,750</td> </tr> </tbody> </table> | Monthly Salary | Tax per annum* | 8,000 | 5,190 | 10,000 | 7,950 | 12,000 | 11,550 | 15,000 | 17,550 | 20,000 | 28,750 |
| | Monthly Salary | Tax per annum* | | | | | | | | | | | | | |
| | 8,000 | 5,190 | | | | | | | | | | | | | |
| 10,000 | 7,950 | | | | | | | | | | | | | | |
| 12,000 | 11,550 | | | | | | | | | | | | | | |
| 15,000 | 17,550 | | | | | | | | | | | | | | |
| 20,000 | 28,750 | | | | | | | | | | | | | | |
| <ul style="list-style-type: none"> Fixed monthly salary > \$4,500 Possess recognized qualifications | Mid-level Managers or Junior Executives; Skilled Technicians | | | | | | | | | | | | | | |
| <ul style="list-style-type: none"> Fixed monthly salary > \$3,600 Possess recognized qualifications / specialized skills; | Young graduates of acceptable institutions (Minimum of 5 years work experience may compensate for lack of recognized qualifications) | | | | | | | | | | | | | | |
| Company Paid-up Capital | S\$1.00 (One of the assessed factors is the paid-up capital of the company.) | | | | | | | | | | | | | | |
| Visa Validity | 1 - 2 years | | | | | | | | | | | | | | |
| Renewal | 2 - 3 years. Renewable as long as you continue to be employed by the company. | | | | | | | | | | | | | | |
| Dependent Pass | Applicable to immediate family members (for those earning a minimum of \$6,000/month) | | | | | | | | | | | | | | |
| Permanent Residence | Eligible to apply after 12 months for Singapore Permanent Residence | | | | | | | | | | | | | | |

* Personal tax relief not included.